



Dnaagdawenmag Binnoojiiyag
CHILD & FAMILY SERVICES

Dnaagdawenmag Binnoojiiyag Child & Family Services

517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6

Employment Opportunity

FOUR FAMILY SUPPORT WORKERS

These contract positions are dependent on confirmation of funding. We anticipate positions to extend beyond March 2017, with possible permanency or extension depending on funding. We will consider secondments. These positions are expected to evolve into protection and/or supervisory positions upon DBCFS designation.

Purpose of the Position:

Reporting to the Director of Service, the Family Support Worker is responsible for providing support to individuals and families seeking or referred to Dnaagdawenmag Binnoojiiyag Child and Family Services (DBCFS). The Family Support Worker will assist the local Prevention Workers in providing support to First Nations children and families. Each Family Support Worker will serve one of the following communities: Hiawatha First Nation, Mississaugas of Scugog Island First Nation, Beausoleil First Nation and Moose Deer Point First Nation.

Responsibilities:

1. Provides support to individuals and families seeking or referred to DBCFS services:

- Participates with the Intake/Protection Worker at local Children's Aid Society in carrying out needs assessments and developing service plans.
- Provides services (e.g. supportive counseling, training, transportation, etc.) on an individual or group basis as provided for in the client's service plan.
- Monitors client progress against service plan and recommends changes to the client and Intake/Protection Worker as appropriate.

2. Assists/supports the local Prevention Services Workers in providing support to families:

- Supports and assists the local Prevention Services Workers, as requested, in working with individuals and families by participating in service provision or providing services independently, and by facilitating access to assessment services, treatment services and any other services as required.
- Monitors client progress and recommends changes to plan as may be appropriate.

Preferred Requirements:

- Possess a Bachelor of Social Work (BSW) from a school of Social Work recognized by DBCFS is preferred, or a BA in a related field and willingness to obtain a BSW
- Minimum of one year experience in the field of child and family services
- Possess a valid class "G" drivers license and access to a reliable vehicle
- Possess vehicle liability insurance of \$2,000,000
- Provide an acceptable driver's abstract

- Provide an acceptable CPIC with Vulnerable Persons Sector Check

Knowledge Requirements:

- Be familiar with relevant provincial legislation, regulations and guidelines.
- Have thorough knowledge of cultures and significant characteristics of the social structures of DBCFS First Nations.
- Be familiar with service delivery policies and procedures; (re: funded areas of service).
- Have extensive knowledge of the range of methods and techniques that are employed in social work practice with children and families.

Ability Requirements:

- Relate effectively to staff and community members as a diplomatic and flexible team player.
- Work effectively with the management and staff of other programs/agencies;
- Communicate effectively in writing and verbally.

Rate of Pay: Between \$50,000 - \$55,000 yearly - depending on qualifications and experience. Salaries are expected to increase as DBCFS progresses toward and achieves designation.

**Closing Date: Friday, October 28th, 2016, 2:00 pm.
Only those selected for an interview will be contacted.**

Please send cover letter, resume and 3 work related references to:

Laurie Paudash, HR Manager
Dnaagdawenmag Binnoojiiyag Child & Family Services,
517 Hiawatha Line,
Hiawatha First Nation, ON
K9J 0E6
Fax: 705-295-7137
Email: careers@binnoojiiyag.ca

Notes:

1. Persons of Aboriginal ancestry and members of DBCFS First Nations are encouraged to apply and identify themselves in their cover letter.
2. All applicants must indicate in their cover which community(ies) they are applying for.